

Initiative Measure No. 202

OFFICIAL BALLOT TITLE

RESTRICTING LABOR AGREEMENTS

AN ACT declaring void any agreement hereafter made or extended which requires membership in or payment to a labor organization as a condition of employment.

Be it enacted by the People of the State of Washington:

Any agreement hereafter made, or any renewal or extension of an existing agreement, which directly or indirectly requires membership or non-membership in a labor organization or any payment of any kind to such an organization or for its benefit as a condition for the employment or the continuance of the employment of any person, is declared contrary to public policy and void. This shall not prohibit collective bargaining which does not violate the foregoing provisions.

STATE OF WASHINGTON—ss.

Filed in the office of the Secretary of State January 6, 1958.

VICTOR A. MEYERS, *Secretary of State.*

Argument *FOR* Initiative Measure No. 202

The time is almost here . . .

On November 4th, you will have the chance to restore a basic freedom to the people of the State of Washington.

Many times in the history of our country, Americans have had to rise up in order to protect their basic freedoms and to curb abuses of power. This is such a time.

Initiative 202 stands on this principle:



"No one should be told that he must or must not join a union in order to work. It is everyone's right to decide this question for himself."

Here is the FULL text of Initiative 202

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We welcome thoughtful study of this issue






Have you studied this issue—carefully? We have done our best to meet confusion and fear with reason and fact. We urge you to read the text of this Initiative many times. *We hope you will continue to discuss, question and debate the issue thoroughly.*

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Argument *FOR* Initiative Measure No. 202 *when we can decide for ourselves*

Your decision as an informed and responsible citizen is the best guarantee that this issue will be decided *in the public interest*.

Thousands of thoughtful and responsible citizens are convinced that:

-  Freedom of choice with respect to union membership is the key to democratic and responsible unionism.
-  Initiative 202 will guarantee to the people of Washington the right to decide for themselves on the question of union membership.
-  The *good* union leader has nothing to fear from Initiative 202.
-  Trade unions and collective bargaining are part of our modern society and will be *preserved and encouraged*.
-  The principal weapons used by the opposition to Initiative 202 are confusion and fear. The answer to both is reason and fact.

We encourage debate throughout the state

As sponsors of Initiative 202, we are ready and eager to discuss and explain the true issue—anywhere in the State, at any time. A basic American freedom is at stake in this election. You will have the power on November 4th to choose whether that freedom will be restored.

THE CITIZENS COMMITTEE FOR VOLUNTARY UNIONISM

RALPH T. GILLESPIE, *Chairman*

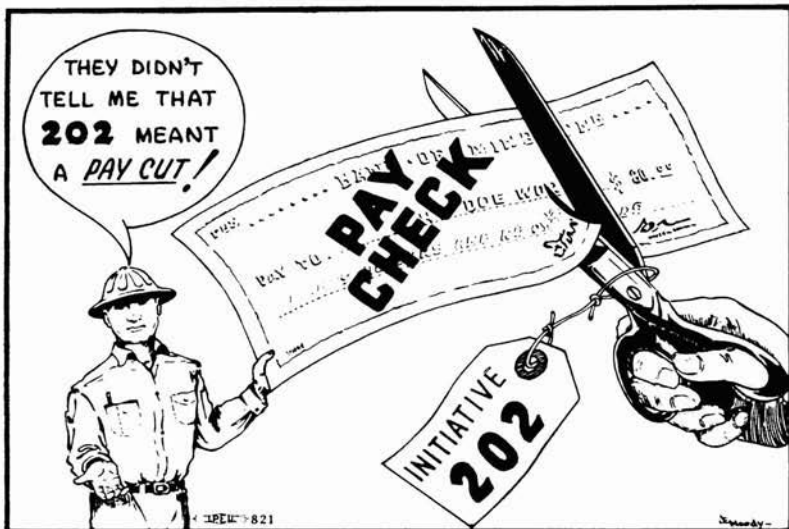
306 2ND AND UNIVERSITY BUILDING — SEATTLE 1, WASHINGTON

STATE OF WASHINGTON—ss.

Filed in the office of the Secretary of State July 14, 1958.

VICTOR A. MEYERS, *Secretary of State*.

Argument *AGAINST* Initiative Measure No. 202



**No! They Don't Tell You That 202 Means "Pay Cut."
Neither Did They Tell You WHO the REAL Backers of
Initiative 202 Are!**

★ ★ ★

**All Wage Earners Should Be Against Initiative 202.
For These Vital Reasons . . . Study Them.**

1. **INITIATIVE 202 IS SIMPLY INITIATIVE 198 ALL OVER AGAIN!** The same old "Union Busting Deal" . . . To weaken responsible Trade Unions . . . To cut wages and destroy decent working conditions.
2. **INITIATIVE 202 DOES NOT STRENGTHEN UNIONS**, nor does it give any individual the right to work, and it will destroy existing jobs, not create jobs.
3. **RESPONSIBLE AND DEMOCRATIC UNIONISM** cannot exist under the provisions of Initiative 202. Unions will fall apart and their strength destroyed by those who do not believe in genuine collective bargaining.
4. **A WORKER WITHOUT A UNION BECOMES A MAN STANDING ALONE** against big bosses who will "Write the Ticket" on their terms. He becomes "Free" to compete for "Fewer" jobs, "Less Pay" and "Poorer Working Conditions!"
5. **INITIATIVE 202 ALSO STRIKES THE DEMOCRATIC PRINCIPLE OF MAJORITY RULE.** (If you voted against the law which the majority voted for, 202's sponsors would say you don't need to obey it.) The Taft-Hartley Law requires a union to represent all workers in a plant, non-members as

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Argument **AGAINST** Initiative Measure No. 202

well as members. It is only fair that the majority of the workers who benefit should also support the unions' work.

6. **A LARGE MAJORITY OF THE WORKERS PREFER THE UNION SHOP:** 97 per cent of the workers in 46,000 government-supervised NLRB elections (secret ballot) voted for the union shop. Why should the general public deny them this right through Initiative 202? Aren't the workers themselves the best judges of what works best for them?
7. **MODERN UNIONS ARE THE BEST WAY TO HANDLE INDUSTRIAL-LABOR RELATIONS.** Both management and labor prefer union contracts. Yet Initiative 202 forbids the employer to make or renew contracts with his labor group or union, providing union and job security. Modern business must have stable labor contracts to meet competition and operate efficiently.
8. **THE ECONOMY OF THE WHOLE STATE WOULD BE AFFECTED, HARMFULLY!** Over 50 years of negotiations set the pattern which today gives this state a healthy, stable business economy, high wages, good working conditions and an unusually high annual per capita income! Housewife, farmer, businessman—all would lose under 202.
9. **INITIATIVE 202 WOULD BE COSTLY TO ALL OF US, IN DISRUPTING OUR STATE'S ECONOMY. PROOF?** Sixteen other states have defeated this type of law . . . Montana voters refused a place on their ballot twice, in 1956 and 1958. Four states have had the "Right-to-Work" laws and, after costly and sad experience, have repealed them . . . Louisiana, the latest state to repeal (June, 1956) tried "right-to-work" for two years and found it a bad, expensive experiment. Let's not make their costly mistake! **THE "RIGHT-TO-WORK" STATES HAVE THE LOWEST AVERAGE PER CAPITA INCOME IN THE NATION:** \$964 in one state compared to the national average of \$1940.
10. **WHO IS BEHIND THIS SO-CALLED "RIGHT-TO-WORK" MEASURE?** No well-known state organization or individuals have endorsed it. It has a few wealthy out-of-state backers and dubious "business" organizations interested in just one thing . . . destroying our free labor unions! Yet, they claim to speak for the working man! Don't be fooled by their sob-sister propaganda!

LOOK AT THE LINEUP!

For 202

Ashley Holden
Ralph Gillespie
The Big Corporations
The Big Banks and the
"Free Riders"

Against 202

Catholic, Protestant and Jewish Religious Leaders
Washington State Grange
Leaders of the Major Political Parties
Eisenhower's Secretary of Labor
Your Own Union

WHY ASK FOR A PAY CUT ? ? ?

VOTE AGAINST INITIATIVE 202

United Labor Advisory Committee
2800 First Avenue, Seattle

E. M. Weston, *Chairman*
Harold Slater, *Secretary-Treasurer*

STATE OF WASHINGTON—ss.

Filed in the office of the Secretary of State July 24, 1958.

VICTOR A. MEYERS, *Secretary of State.*